



# Elementary Schools

WCSD School Climate and Safety Staff Survey  
Spring 2018



Report created by  
Panorama Education



# Summary

Topic Description	Results	Comparison
<b>Early release wednesdays</b>	<b>76%</b> ▲ 4 since last survey	<b>75%</b> Washoe County School District
<b>Expectations of success</b>	<b>95%</b> 0 since last survey	<b>93%</b> Washoe County School District
<b>Fairness and respect</b>	<b>84%</b> ▼ 2 since last survey	<b>82%</b> Washoe County School District
<b>Home-school communication</b>	<b>95%</b> 0 since last survey	<b>92%</b> Washoe County School District
<b>Instructional focus</b>	<b>85%</b> ▼ 2 since last survey	<b>83%</b> Washoe County School District
<b>Parent involvement</b>	<b>63%</b> ▼ 1 since last survey	<b>49%</b> Washoe County School District
<b>Physical environment</b>	<b>80%</b> ▼ 1 since last survey	<b>78%</b> Washoe County School District
<b>Quality of wcscd</b>	<b>59%</b> 0 since last survey	<b>58%</b> Washoe County School District



**Safety**

**86%**

▼ 3

since last survey

**88%**

Washoe County School District

**Social emotional learning**

**86%**

▲ 1

since last survey

**84%**

Washoe County School District

**Staff collaboration**

**82%**

▼ 2

since last survey

**80%**

Washoe County School District

**Staff-student relationships**

**94%**

0

since last survey

**91%**

Washoe County School District

**Student behaviors**

**89%**

▼ 1

since last survey

**82%**

Washoe County School District

**Work stress**

**71%**

▼ 2

since last survey

**70%**

Washoe County School District

1,901 responses



# Early release wednesdays

Your average

# 76%

1,901 responses

Change

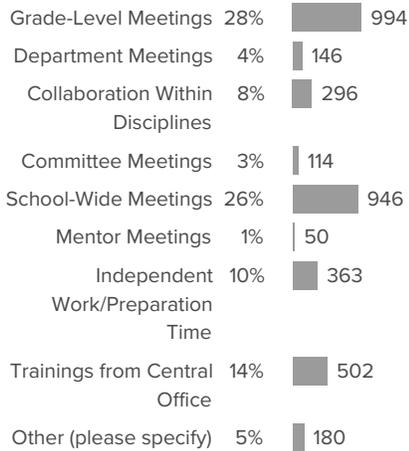
# ▲ 4

since last survey

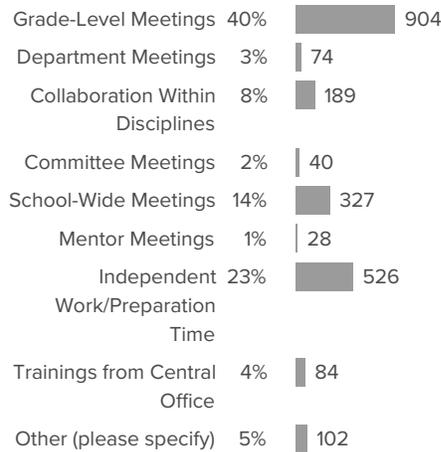
District average: **75%** Washoe County School District

## How did people respond?

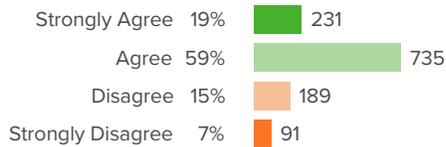
**Q.1: How are you using the time provided on early release Wednesdays? (please select up to three options)**



**Q.2: Of those you selected, what, if any, are the most helpful to you? (Please select up to 3 options)**



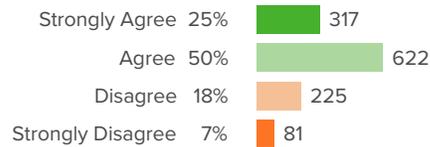
**Q.3: I am satisfied with the amount of time provided on early release Wednesdays.**



▲ 8 from last survey

Favorable: **78%**

**Q.4: The time provided for early release Wednesdays is used productively.**

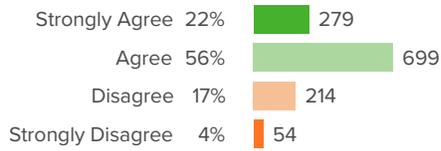


▲ 3 from last survey

Favorable: **75%**



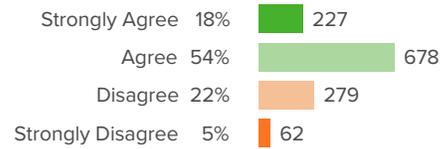
**Q.5: I apply the knowledge that I gain from participation in early release Wednesdays in my classroom practice.**



▲ 0 from last survey

Favorable: **78%**

**Q.6: The discussion focus of early release Wednesdays is consistent over time.**



▲ 6 from last survey

Favorable: **73%**



# Expectations of success

Your average

**95%**

1,901 responses

Change

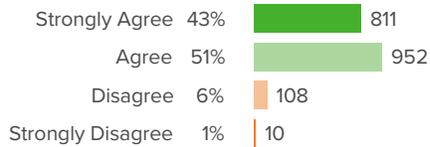
**0**

since last survey

District average: **93%** Washoe County School District

## How did people respond?

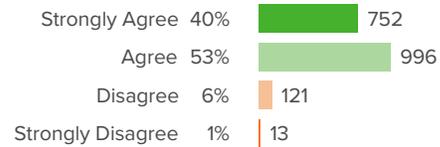
### Q.1: Staff at my school set high expectations for students' achievement.



▼ **1** from last survey

Favorable: **94%**

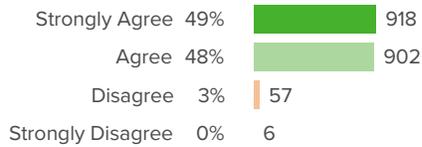
### Q.2: Staff at my school work hard to motivate students who show low interest in school work.



▲ **0** from last survey

Favorable: **93%**

### Q.3: Staff at my school work hard to make sure that students stay in school.



▲ **0** from last survey

Favorable: **97%**



# Fairness and respect

Your average

# 84%

1,901 responses

Change

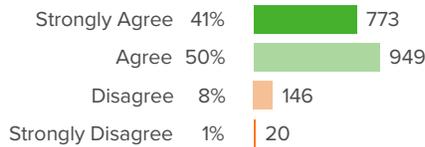
# ▼ 2

since last survey

District average: **82%** Washoe County School District

## How did people respond?

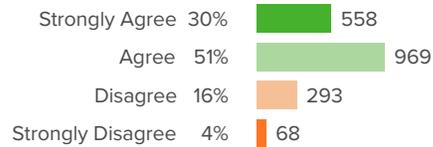
### Q.1: Staff respect all students at my school.



▼ 2 from last survey

Favorable: **91%**

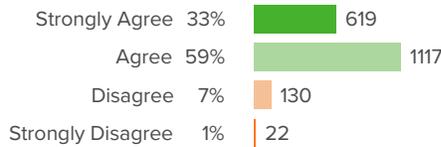
### Q.2: Staff are professional when speaking of each other and/or administrators.



▼ 2 from last survey

Favorable: **81%**

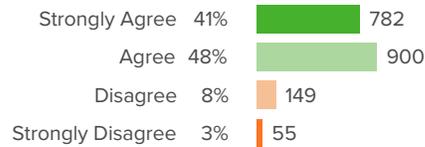
### Q.3: Students of different social backgrounds get along well at my school.



▼ 1 from last survey

Favorable: **92%**

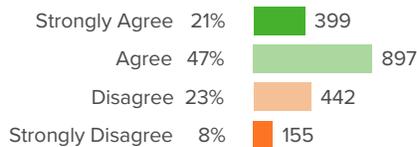
### Q.4: The rules and expectations about how students should behave at my school are fair.



▼ 2 from last survey

Favorable: **89%**

### Q.5: The rules and expectations about student behavior are enforced equally by staff.



▼ 3 from last survey

Favorable: **68%**



# Home-school communication

Your average

**95%**

1,901 responses

Change

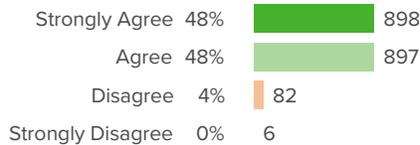
**0**

since last survey

District average: **92%** Washoe County School District

## How did people respond?

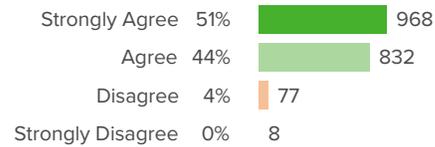
### Q.1: Staff at my school believe that parents are partners in the educational process.



▲ 0 from last survey

Favorable: **95%**

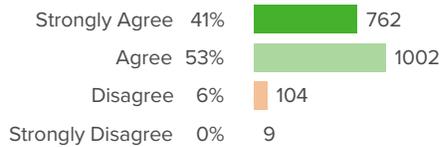
### Q.2: My school is welcoming to parents.



▼ 1 from last survey

Favorable: **95%**

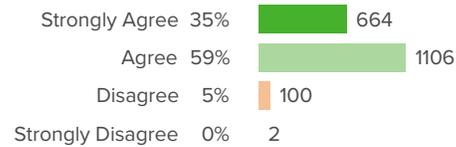
### Q.3: Staff at my school are expected to provide parents with ways to support their child's learning at home.



▼ 1 from last survey

Favorable: **94%**

### Q.4: Staff at my school frequently update parents/guardians about their child's progress in their classrooms.



▲ 0 from last survey

Favorable: **95%**



# Instructional focus

Your average

# 85%

1,901 responses

Change

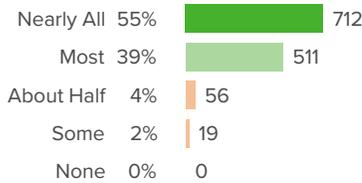
# ▼ 2

since last survey

District average: **83%** Washoe County School District

## How did people respond?

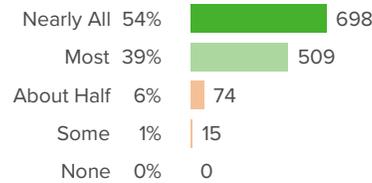
**Q.1: How many teachers in this school...Emphasize teaching lessons in ways that are relevant to students.**



▲ 0 from last survey

Favorable: **94%**

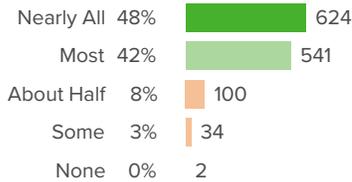
**Q.2: How many teachers in this school...Focus instruction on learning, not just remembering facts.**



▼ 1 from last survey

Favorable: **93%**

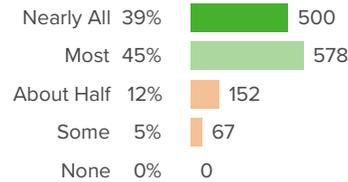
**Q.3: How many teachers in this school...Take responsibility for ensuring that all students master grade level objectives.**



▼ 1 from last survey

Favorable: **90%**

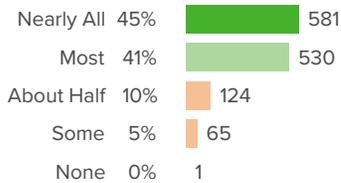
**Q.4: How many teachers in this school...Effectively differentiate instruction to meet the needs of students at all achievement levels.**



▼ 2 from last survey

Favorable: **83%**

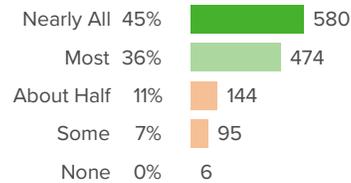
**Q.5: How many teachers in this school...Take responsibility for ensuring that the needs of students with special instructional requirements are addressed.**



▼ 2 from last survey

Favorable: **85%**

**Q.6: How many teachers in this school...Communicate with each other to make student learning consistent across classes within the same grade level.**

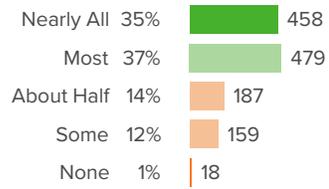


▼ 2 from last survey

Favorable: **81%**



**Q.7: How many teachers in this school...Communicate with each other to make student learning consistent across grade levels.**



▼1 from last survey

Favorable: **72%**



# Parent involvement

Your average

# 63%

1,901 responses

Change

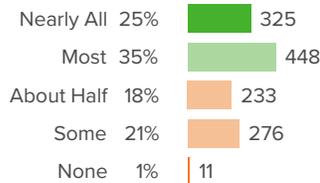
# ▼ 1

since last survey

District average: **49%** Washoe County School District

## How did people respond?

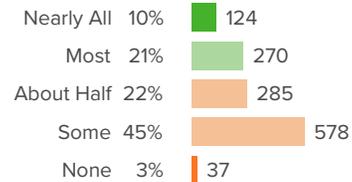
### Q.1: How many of your students' parents/guardians support your teaching efforts?



▼ 2 from last survey

Favorable: **60%**

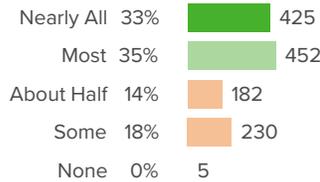
### Q.2: How many of your students' parents/guardians have asked you about ways they can support their child's learning at home?



▼ 3 from last survey

Favorable: **30%**

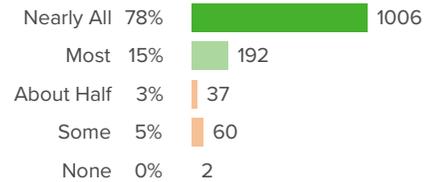
### Q.3: How many of your students' parents/guardians know how well their child is doing in your class?



▼ 2 from last survey

Favorable: **68%**

### Q.4: How many of your students' parents have you met?



▲ 1 from last survey

Favorable: **92%**



# Physical environment

Your average

# 80%

1,901 responses

Change

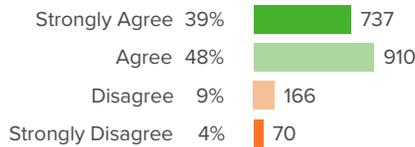
# ▼ 1

since last survey

District average: **78%** Washoe County School District

## How did people respond?

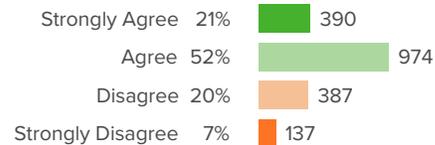
### Q.1: My school building is clean.



▼ 3 from last survey

Favorable: **87%**

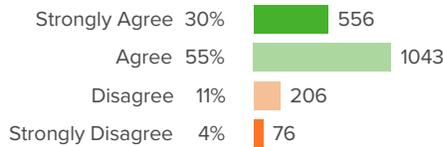
### Q.2: The temperature in my school is comfortable all year round.



▼ 2 from last survey

Favorable: **72%**

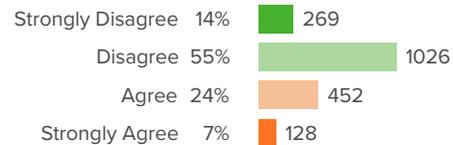
### Q.3: The bathrooms in my school are clean.



▼ 2 from last survey

Favorable: **85%**

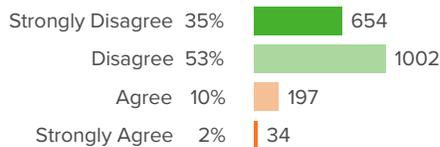
### Q.4: A lot of equipment at my school is broken or outdated.



▼ 1 from last survey

Favorable: **69%**

### Q.5: Vandalism of school property is a problem at my school.



▲ 4 from last survey

Favorable: **88%**



# Quality of wcsd

Your average

**59%**

1,901 responses

Change

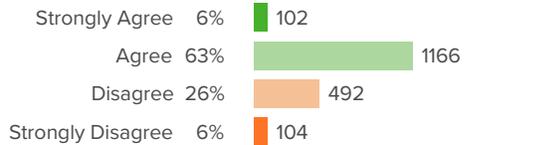
**0**

since last survey

District average: **58%** Washoe County School District

## How did people respond?

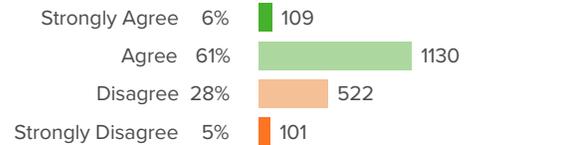
**Q.1: I believe that most students who graduate from Washoe County School District are nationally competitive in the job market.**



▼ 2 from last survey

Favorable: **68%**

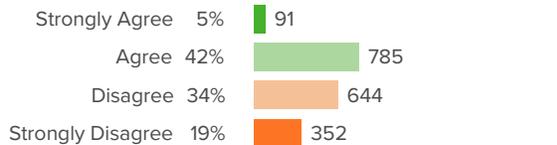
**Q.2: I believe that most students who graduate from Washoe County School District are nationally competitive for college admissions.**



▼ 2 from last survey

Favorable: **67%**

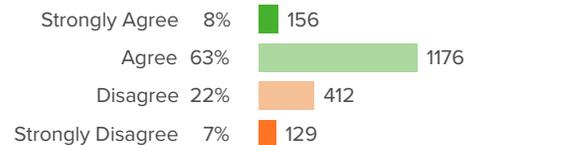
**Q.3: I feel like my work is valued by this District.**



▼ 2 from last survey

Favorable: **47%**

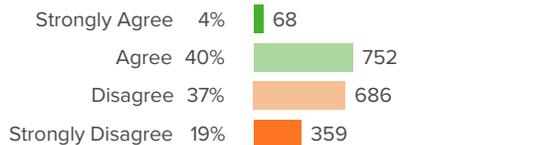
**Q.4: The District keeps me well-informed about changes in policies and initiatives that affect me.**



▲ 5 from last survey

Favorable: **71%**

**Q.5: Overall, I feel optimistic about the direction Washoe County School District is headed.**



▲ 5 from last survey

Favorable: **44%**



# Safety

Your average

**86%**

1,901 responses

Change

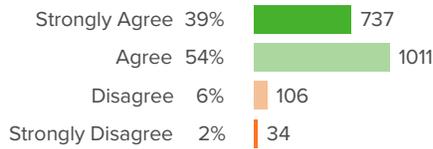
▼ **3**

since last survey

District average: **88%** Washoe County School District

## How did people respond?

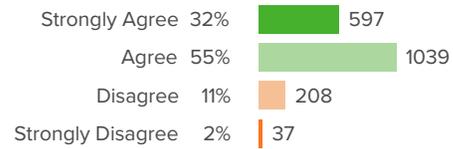
### Q.1: I feel safe inside my school.



▼ **3** from last survey

Favorable: **93%**

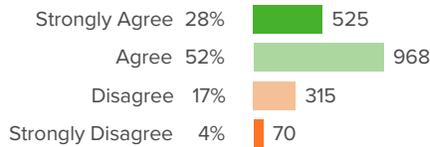
### Q.2: I feel safe outside around my school.



▼ **4** from last survey

Favorable: **87%**

### Q.3: I feel safe leaving my school even when I am there late or on the weekends.



▼ **2** from last survey

Favorable: **79%**



# Social emotional learning

Your average

# 86%

1,901 responses

Change

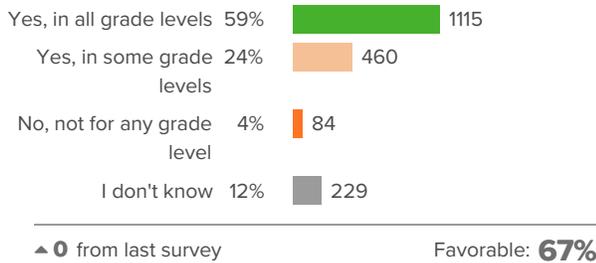
# ▲ 1

since last survey

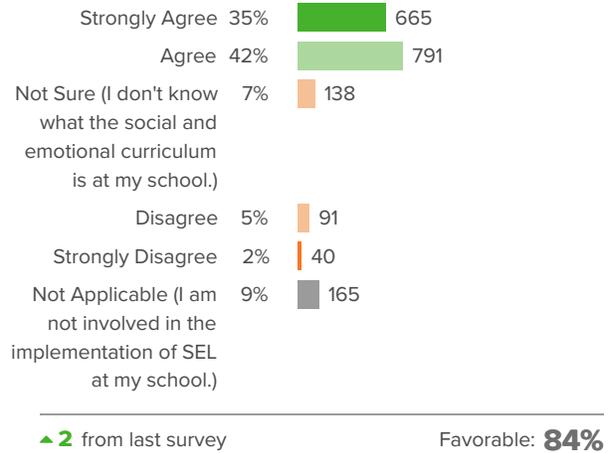
District average: **84%** Washoe County School District

## How did people respond?

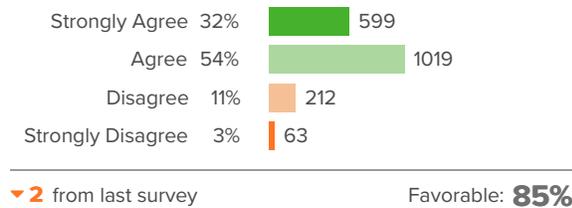
### Q.1: Does your school follow an established written social and emotional learning curriculum?



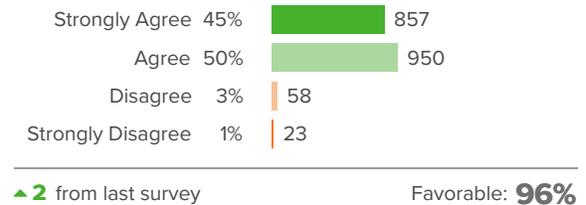
### Q.2: I feel confident in my ability to implement the social and emotional learning curriculum that has been adopted at my school.



### Q.3: The adults in this school interact with one another in a way that models social and emotional competence.

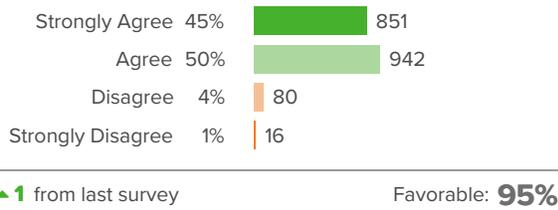


### Q.4: The adults in this school are expected to actively promote students' social and emotional development.

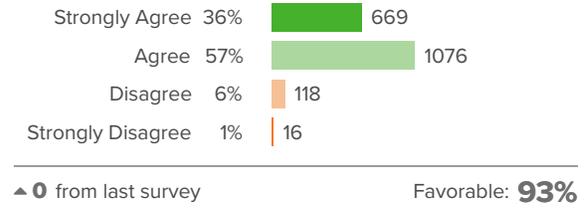




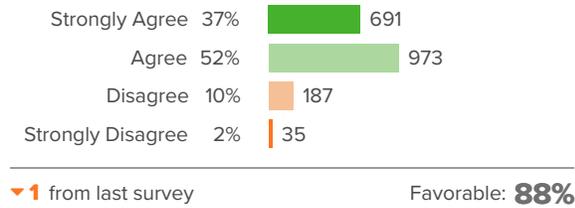
**Q.5: All staff are expected to address students' social and emotional needs.**



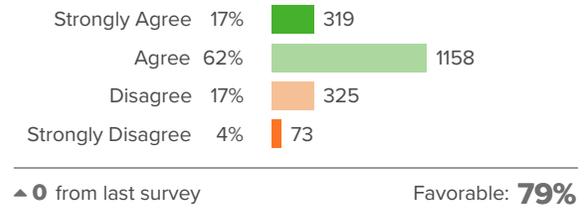
**Q.6: The adults in this school interact with students in a way that supports students' social and emotional skills.**



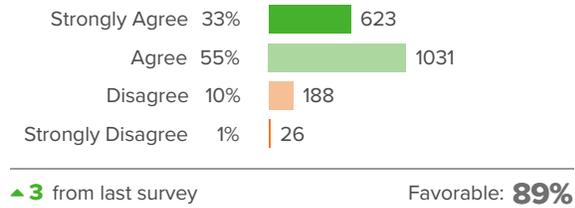
**Q.7: The culture at my school supports social and emotional learning.**



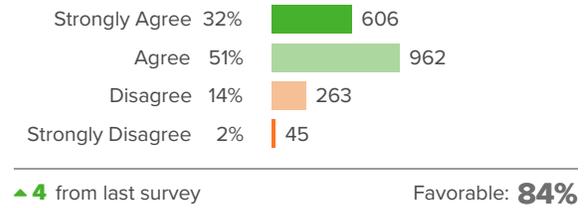
**Q.8: The culture in the district supports the development of students' social and emotional skills.**



**Q.9: My school has developed a vision for academic, social, and emotional learning.**



**Q.10: The vision for academic, social and emotional learning has been communicated to all school staff.**





# Staff collaboration

Your average

# 82%

1,901 responses

Change

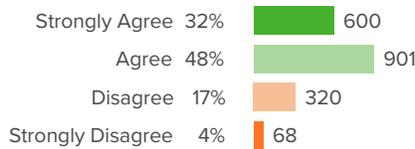
# ▼ 2

since last survey

District average: **80%** Washoe County School District

## How did people respond?

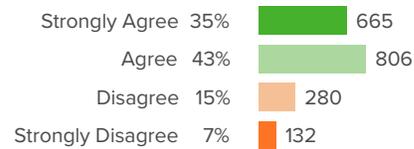
**Q.1: There is a sense of teamwork among all school staff.**



▼ 3 from last survey

Favorable: **79%**

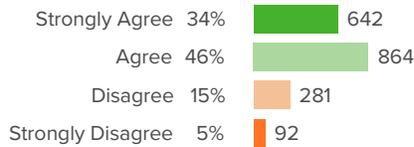
**Q.2: The school leadership makes a sustained effort to address staff concerns.**



▼ 4 from last survey

Favorable: **78%**

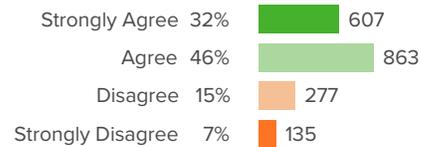
**Q.3: Staff at my school are recognized and appreciated for good work.**



▼ 2 from last survey

Favorable: **80%**

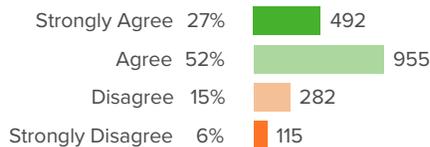
**Q.4: The school leadership makes sure that staff are involved in making plans and decisions that affect this school.**



▼ 2 from last survey

Favorable: **78%**

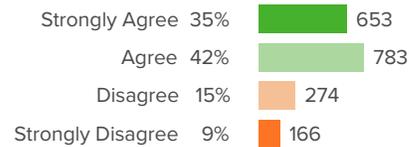
**Q.5: The school leadership makes sure that my administrative duties do not interfere with my essential role of educating students.**



▼ 3 from last survey

Favorable: **78%**

**Q.6: I feel comfortable raising issues and concerns that are important to me at my school.**

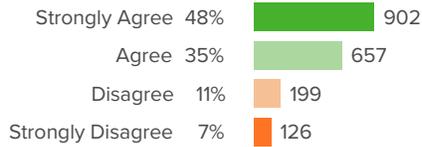


▼ 2 from last survey

Favorable: **77%**



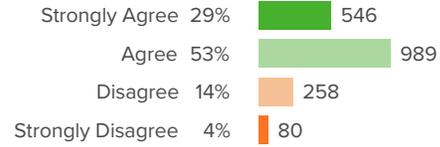
**Q.7: I feel supported by my administrator.**



▼ 2 from last survey

Favorable: **83%**

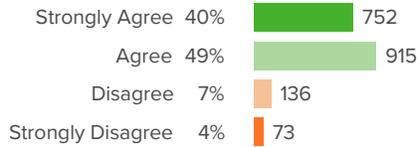
**Q.8: My school provides me with the materials and resources needed to provide support for students of all abilities.**



▼ 2 from last survey

Favorable: **82%**

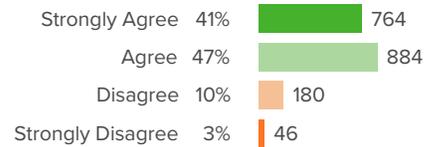
**Q.9: I feel school leadership is clear about what my job is at this school.**



▲ 0 from last survey

Favorable: **89%**

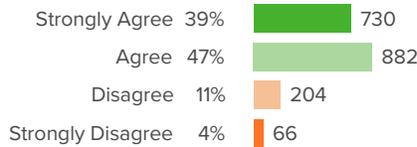
**Q.10: Staff are proud to work at this school.**



▼ 1 from last survey

Favorable: **88%**

**Q.11: I look forward to coming to this school every day.**



▼ 1 from last survey

Favorable: **86%**



# Staff-student relationships

Your average

# 94%

1,901 responses

Change

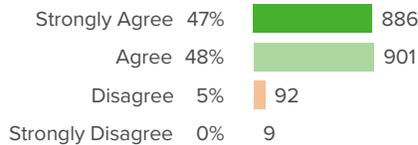
# 0

since last survey

District average: **91%** Washoe County School District

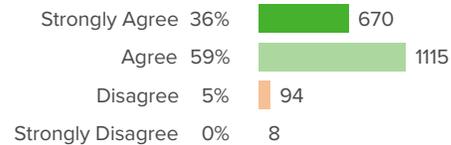
## How did people respond?

### Q.1: Teachers and staff at my school care about every student.



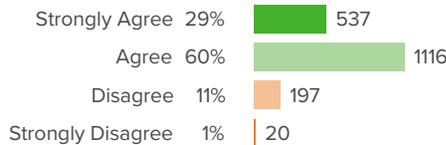
▲ 0 from last survey Favorable: **95%**

### Q.2: Teachers and staff at my school listen to students' ideas and opinions.



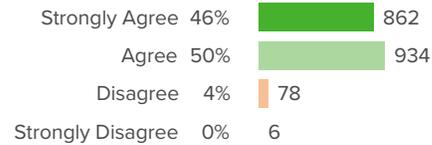
▲ 0 from last survey Favorable: **95%**

### Q.3: Teachers and staff at my school talk openly to students about school issues.



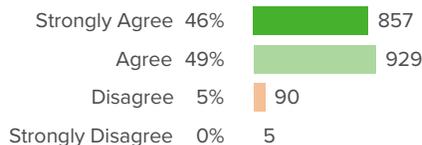
▲ 0 from last survey Favorable: **88%**

### Q.4: Every single student at our school knows at least one staff member who would help them with a personal problem.



▼ 1 from last survey Favorable: **96%**

### Q.5: Every single student at our school knows at least one staff member who would care if they were not in school.



▼ 1 from last survey Favorable: **95%**



# Student behaviors

Your average

# 89%

1,901 responses

Change

# ▼ 1

since last survey

District average: **82%** Washoe County School District

## How did people respond?

### Q.1: How common are the following behaviors at this school? Student alcohol use

Not at all common	97%	1817
Somewhat common	2%	43
Moderately common	0%	7
Very common	0%	3

▼ 1 from last survey

Favorable: **99%**

### Q.2: How common are the following behaviors at this school? Student drug use

Not at all common	95%	1786
Somewhat common	4%	80
Moderately common	0%	4
Very common	0%	2

▲ 0 from last survey

Favorable: **100%**

### Q.3: How common are the following behaviors at this school? Student tobacco use

Not at all common	95%	1775
Somewhat common	4%	83
Moderately common	0%	6
Very common	0%	2

▲ 0 from last survey

Favorable: **100%**

### Q.4: How common are the following behaviors at this school? Harassment or bullying among students

Not at all common	31%	591
Somewhat common	52%	975
Moderately common	13%	247
Very common	4%	70

▼ 2 from last survey

Favorable: **83%**

### Q.5: How common are the following behaviors at this school? Physical fighting between students

Not at all common	55%	1042
Somewhat common	35%	663
Moderately common	8%	144
Very common	2%	34

▲ 1 from last survey

Favorable: **91%**

### Q.6: How common are the following behaviors at this school? Disruptive student behavior

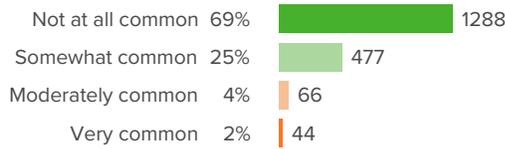
Not at all common	11%	207
Somewhat common	42%	795
Moderately common	26%	490
Very common	21%	395

▼ 3 from last survey

Favorable: **53%**

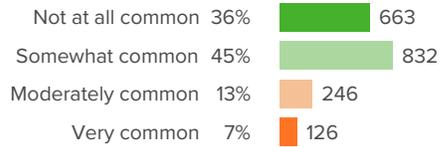


**Q.7: How common are the following behaviors at this school? Racial/ethnic conflict among students**



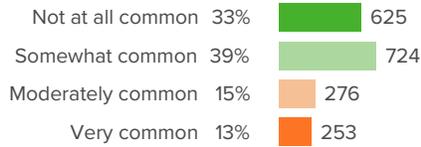
▲ 0 from last survey Favorable: **94%**

**Q.8: How common are the following behaviors at this school? Student depression or other mental health problems**



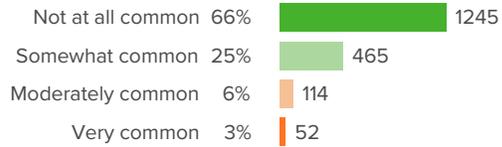
▼ 4 from last survey Favorable: **80%**

**Q.9: How common are the following behaviors at this school? Lack of respect of staff by students**



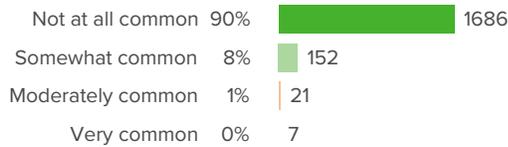
▼ 4 from last survey Favorable: **72%**

**Q.10: How common are the following behaviors at this school? Cutting classes or being truant**



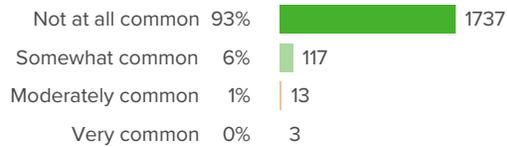
▼ 2 from last survey Favorable: **91%**

**Q.11: How common are the following behaviors at this school? Gang-related activity**



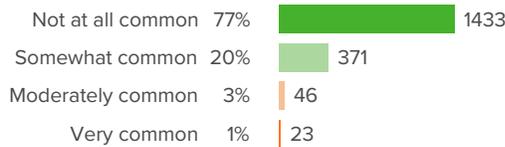
▲ 0 from last survey Favorable: **98%**

**Q.12: How common are the following behaviors at this school? Weapons possession**



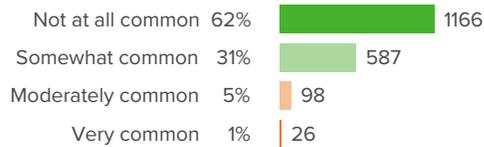
▼ 1 from last survey Favorable: **99%**

**Q.13: How common are the following behaviors at this school? Vandalism (including graffiti)**



▲ 2 from last survey Favorable: **96%**

**Q.14: How common are the following behaviors at this school? Theft**



▲ 2 from last survey Favorable: **93%**



# Work stress

Your average

# 71%

1,901 responses

Change

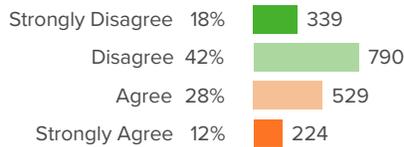
# ▼ 2

since last survey

District average: **70%** Washoe County School District

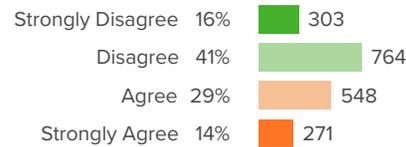
## How did people respond?

### Q.1: I feel tense, restless, or anxious at work.



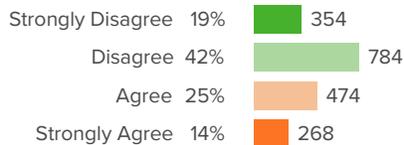
▼ 4 from last survey Favorable: **60%**

### Q.2: I feel burnt out.



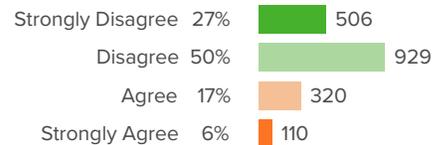
▼ 4 from last survey Favorable: **57%**

### Q.3: With this work pace I don't think I'll make it to the retiring age.



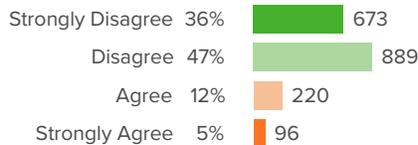
▼ 3 from last survey Favorable: **61%**

### Q.4: I'm disappointed in our staff's ways of handling our shared affairs.



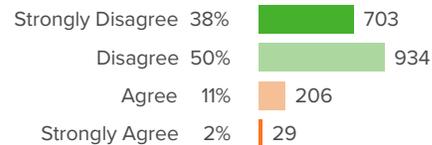
▼ 3 from last survey Favorable: **77%**

### Q.5: I often feel like an outsider in my work community.



▲ 1 from last survey Favorable: **83%**

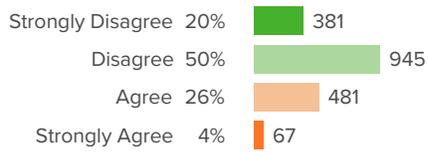
### Q.6: I often feel I have failed in my work with students.



▼ 2 from last survey Favorable: **87%**



**Q.7: Dealing with problem situations concerning students often upsets me.**



▲ 0 from last survey

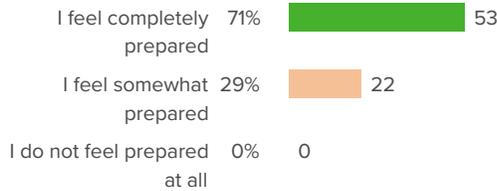
Favorable: **71%**



# Other questions

## How did people respond?

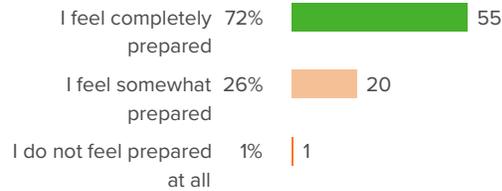
**Q.1: Do you feel prepared to support your school's educators to teach Math Nevada Academic Content Standards?**



▼ 6 from last survey

Favorable: **71%**

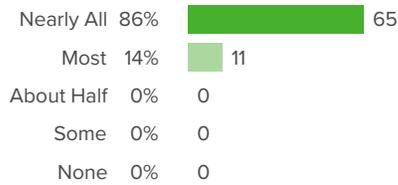
**Q.2: Do you feel prepared to support your school's educators to teach English Language Arts Nevada Academic Content Standards?**



▼ 15 from last survey

Favorable: **72%**

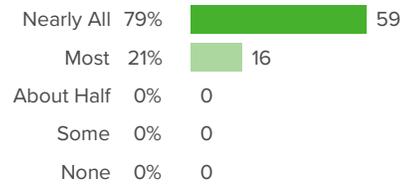
**Q.3: How many teachers in this school have fully incorporated Math Nevada Academic Content Standards into their teaching expectations and practice?**



▲ 0 from last survey

Favorable: **100%**

**Q.4: How many teachers in this school have fully incorporated English Language Arts Nevada Academic Content Standards into their teaching expectations and practice?**

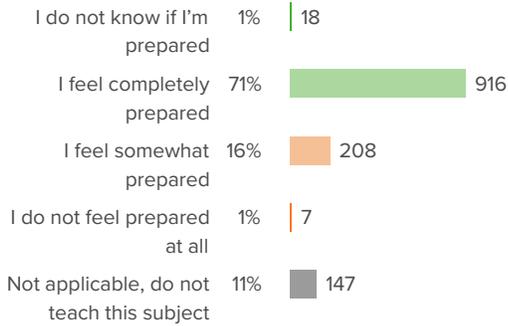


▲ 1 from last survey

Favorable: **100%**

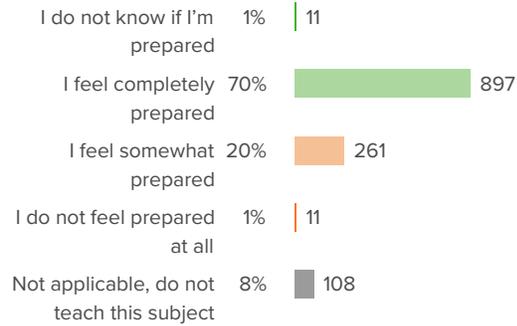


**Q.5: How prepared do you feel to teach Math Nevada Academic Content Standards?**



▲ 3 from last survey Favorable: **81%**

**Q.6: How prepared do you feel to teach English Language Arts Nevada Academic Content Standards?**



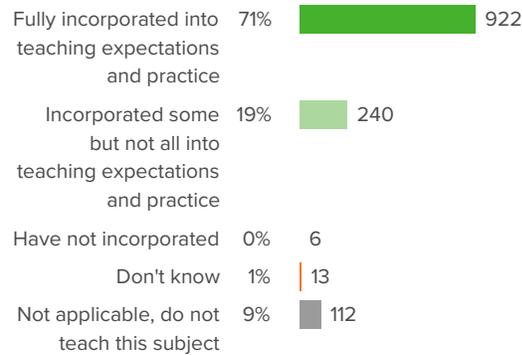
▼ 2 from last survey Favorable: **77%**

**Q.7: To what extent have you incorporated Math Nevada Academic Content Standards into your teaching practice?**



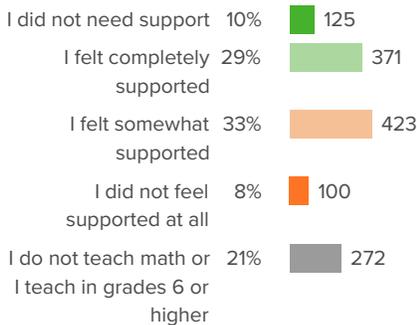
▲ 0 from last survey Favorable: **98%**

**Q.8: To what extent have you incorporated English Language Arts Nevada Academic Content Standards into your teaching practice?**



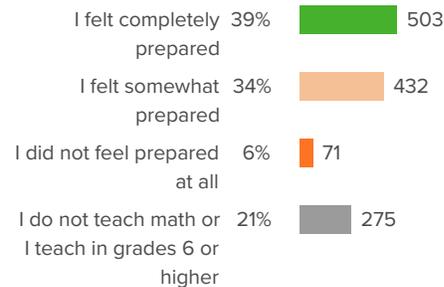
▼ 1 from last survey Favorable: **98%**

**Q.9: How supported did you feel this year to use the new Math instructional materials (Bridges/enVision) to teach the Math Nevada Academic Content?**



▲ 13 from last survey Favorable: **49%**

**Q.10: How prepared did you feel to use the new Math instructional materials (Bridges/enVision) to teach Math Nevada Academic Content Standards this year?**



▲ 27 from last survey Favorable: **50%**



**Q.11: To what extent did you incorporate the new Math instructional materials (Bridges/enVision) into your teaching practice?**



▼ 3 from last survey

Favorable: **71%**